

DE ANZA COLLEGE 2024-2025

This list includes only the requirements that are commonly seen in transfer and is not a comprehensive list of all the course requirements within the BS Human Resources program. For a complete list of program requirements, please refer to the University of Massachusetts Global catalog.

Further information regarding the courses below can be found in the University of Massachusetts Global [Course Articulation Database \(CAD\)](#).

General Education Requirements

| Foundation Courses | | |
|--------------------|---|----------------------|
| COMU 410 | Organizational Communication | COM 70, 70H |
| HRCU 350 | Compensation and Benefits | No Comparable Course |
| HRCU 430 | Conflict Resolution | No Comparable Course |
| HRCU 445 | Human Resource Studies | BUS 57 |
| OLCU 380 | Research and Analytical Thinking | No Comparable Course |
| OLCU 425 | Leadership in Diverse and Multicultural Organizations | No Comparable Course |

Degree Requirements & Concentrations/Electives

BS Human Resources consists of 33 credits in core courses and 12 credits of electives to fulfill the 45 credit requirements for the program.

It is possible for transfer courses to meet course requirements within the emphasis area.

***Minimum of 30 credits completed in residence at University of Massachusetts Global; 18 of which must be upper-division credits, 12 of which must be in the student's major.**